

Hamilton Health Sciences Clinical and Organizational Fellowship

The Office of Clinical & Organizational Ethics at Hamilton Health Sciences invites applications for a one-year (full-time) fellowship in clinical and organizational ethics, beginning September 2019.

Hamilton Health Sciences (HHS) is located in Hamilton, Ontario, Canada. Home to more than half a million residents, Hamilton is situated at the western tip of Lake Ontario midway between Niagara Falls and Toronto. It is the site of McMaster University, known internationally for its innovative medical school and research programs and the home of evidenced-based practice. Hamilton has a rich cultural community with its own professional theatre company, art galleries and professional sports team. The Royal Botanical Gardens and the Bruce Trail are within minutes of the hospital sites.

Hamilton Health Sciences is comprised of 6 hospitals and a cancer centre, serving more than 2.2 million residents in Central South West Ontario. Each of the facilities offers specialized services that together make HHS one of the most comprehensive health care systems in Canada. Hamilton Health Sciences is an academic health centre with several sites affiliated with the Faculty of Health Sciences at McMaster University. This allows patients to benefit from innovative treatments/research, and staff and students to actively participate in research and teaching endeavours.

HHS has a long tradition of innovations in health care ethics, and has the longest standing clinical ethics committee in Canada. The Office of Clinical & Organizational Ethics won a Leading Practice award from Accreditation Canada in 2011 for developing high quality clinical and organizational ethics services from bedside to boardroom, and won another Leading Practice in 2015 for its innovative programs in promoting resilience amongst health professionals. Since 2014, HHS has also partnered with the Regional Ethics Network (REN), is comprised of 6 partner organizations from across south-western Ontario. The REN is unique in Ontario, offering access a the full range of ethics services (consultation, education, policy work and capacity-building) for small organizations, including a variety of community hospitals, home care agencies and community service partners. Thus, the REN supports continuity of care across the healthcare continuum, from hospital to home.

Our Fellowship Offers:

- Comprehensive training in clinical ethics consultation, including the opportunity to conduct ethics consultations for a high volume service at Hamilton Health Sciences, and with the partners of the Regional Ethics Network (REN)
- Participation in organizational ethics projects and issues
- Exposure to a variety of ethical issues in diverse hospital settings and community health services
- Participation on a variety of committees
- Continuous and supportive mentorship from staff ethicists and programme director
- Participation in creating and delivering educational resources and events to health professionals
- Participation in policy review, development and evaluation
- Preparation for an active career as an ethicist in a variety of health care settings
- Participation in research and scholarly activities within the office of ethics
- Full-time fellowship to maximize opportunities for learning and growth

Required Qualifications:

- Minimum masters or terminal professional degree (MA, JD, PhD, MD or equivalent)
- Some graduate training in bioethics or applied ethics
- Canadian citizen or permanent resident
- Strong presentation and teaching skills
- Ability to be self-directed and meet own learning goals
- Strong organizational skills, working both independently and collaboratively to achieve strategic goals and deadlines
- Excellent oral and written communication skills in English
- Ability to be reflective, self-aware, compassionate, mature, collaborative and committed to quality and innovation

Preferred Qualifications:

- Training in mediation or conflict resolution
- Familiarity with Ontario health care systems
- Familiarity with Ontario health care law
- Project management experience
- If candidate not from a health care background, medical terminology courses before/during fellowship is strongly recommended

More Information and Application Process:

Please visit our Career page for more information about us and to submit your application to our Job Requisition ID 75386: or by [clicking here](#) and then clicking the advanced button and typing job code 75386. As well, visit the City of Hamilton tourism site by [clicking here](#) to learn more about what Hamilton can offer you.

Hamilton Health Sciences is an equal opportunity employer. See: www.hamiltonhealthsciences.ca for more details.

We will begin accepting applications for the 2019-2020 fellowship beginning in March 2019. Posting will close May 17, 2019. Early application is suggested as we will conduct preliminary interviews with qualified candidates prior to May 17.

For additional information about the Ethics Fellowship, please email: officeofethics@hhsc.ca

For more information about the Office of Ethics [click here](#) or about the Regional Ethics Network [click here](#).

Required application materials:

- Current curriculum vitae
- A letter describing the reasons for your interest in applying for the fellowship, including any particular topics or questions you are most interested in exploring. This letter is an important opportunity for you to tell us about yourself, your interests, your preparation, what you can

contribute to the work of the Office of Ethics at HHS, your motivations in pursuing training in health care ethics and why you feel that you are the ideal candidate.

- Two letters of reference- 1 academic, 1 professional/work related
- The deadline for receipt of **completed** applications is Friday, May 10th 2019. Only completed applications will be reviewed and considered for interviews.